



ABS Quality Evaluations, Inc.
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March 25, 2009

Mr. Jeff Miller
Hayes Manufacturing
6875 U.S. 131
Fife Lake, MI 49633

Subject: **Evaluation of CAR Responses
Audit Report No. 43199-0**

Dear Jeff:

I have reviewed the Corrective Action Response information provided by you for the two nonconformities identified during the Stage II audit in relation to the process in which environmental regulatory and other requirements are identified and the compliance evaluation related to those legal requirements. The response and documentation provided as well as the as well as the content of the subsequent discussions we have had, appear to demonstrate that Hayes Manufacturing has implemented viable solutions to the nonconformities identified during the audit. This completes the actions on your part with regard to the certification audit. **Hayes Manufacturing is now recommended for certification to ISO 14001:2004.**

The continued effectiveness of the corrective actions will be reviewed during the next scheduled surveillance audit. Congratulations on your recommendation for certification to ISO 14001:2004.

Thank you for your cooperation. Feel free to contact myself or the assigned ABS client services representative if you have any questions.

Sincerely,

Marty O'Connell

ABS-QE Management System Auditor