



hereby grants

National Women's Business Enterprise Certification to Hayes Manufacturing, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – Great Lakes, a WBENC Regional Partner Organization.

Expiration Date: 10/27/2016
WBENC National Certificate Number: 2005127693

Authorized by Michelle Richards, President,
Women's Business Enterprise Council – Great Lakes



NAICS Codes: 333613

UNSPSC Codes: 25173811, 31163003, 31163012, 31163011, 31163002, 31163013, 31163020, 31163000, 31163001, 31163010, 26101748, 31163009, 31163024, 31163014, 31261504, 31163022

