



hereby grants

National Women's Business Enterprise Certification

to

Hayes Manufacturing, Inc.

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by
Great Lakes Women's Business Council, a WBENC Regional Partner Organization.

Certification Granted: October 27, 2015
Expiration Date: October 27, 2017
WBENC National Certification Number: 2005127693


Authorized by Michelle Richards, President
Great Lakes Women's Business Council



NAICS: 333613
UNSPSC: 25173811, 31163000, 31163001, 31163002, 31163003, 31163011, 31163012, 31163013, 31163020

