

1966

Rayclay Manufacturing Opens Its Doors

In 1966, Ray and Betty Hayes, along with Ray's brother, Clay, opened a machine shop called Rayclay Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining other jobs.

1966



Clay Leaves Rayclay

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

1966

Jeff Hayes and Jim Hayes Begin Work



Soon, they were busy enough that their sons, Jeff and Jim, would work on a part-time basis to help them keep up. Soon, they were busy enough that their sons,

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Jim Hayes

1966



Renamed Hayes Manufacturing

1970



Jeff and Jim Take Ownership of Rayclay

In 1973, Ray and Betty sold Rayclay Manufacturing to their sons, Jeff and Jim

1970



Move to Manton, MI

Hayes Manufacturing was born. They decided they wanted to move their families out of the city and bought property for the construction of a new building in the small town of Manton in Northern Michigan. Along with their wives, Carol and Marilyn, the brothers dug the footings for the building in the spring of 1972, and were open for business in June of 1973 as only the second business in the R.W. Harris Industrial Park.

1970



Marilyn Hayes Begins Work



Marilyn Hayes

1978



Holly Miller Begins Work



Holly Miller

1980



Hayes Manufacturing Begins Making Couplings

In 1966, Ray and Betty Hayes, along with Ray's brother, Clay, opened a machine shop called Rayclay Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining other jobs.

1981



Move to Fife Lake, MI

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

1990



Marie McDougall Begins Work



Marie McDougall

1993



Warehouse Addition

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1995



Carol and Marilyn Become Owners

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1995



Sam Runkel Begins Work



Sam Runkel

1999



Penny Challenger Begins Work



Penny Challenger

1999



2000

Mike Lawson Begins Work

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2000



ISO9001 Certified

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2001



Shop Floor Addition

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

2007



2010

Shipping Department Addition

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2011



Jeff, Jim, Carol and Marilyn Retire

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

2011



Holly, Marie, Mike, Penny and Sam Become Owners

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2012



Begin Lean Journey

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

2012



Certified Woman Owned

In 1966, Ray and Betty Hayes, along with Ray's brother, Clay, opened a machine shop called Rayclay Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining other jobs.

2015



ISO14001 Certified

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

2016

