Rayclay Manufacturing Opens Its Doors

In 1966, Ray and Betty Hayes, along with Ray's brother, Clay, opened a machine shop called Rayclay Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining other jobs.

1966

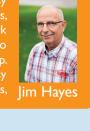
Jeff Hayes and Jim Hayes Begin Work



enough that their sons, Jeff and Jim, would work

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Renamed Hayes Manufacturing



1966

Clay Leaves Rayclay

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

1966

1970

Jeff and Jim Take Ownership of Rayclay

their sons, Jeff and Jim

In 1973, Ray and Betty sold Rayclay Manufacturing to

P 1970

Carol Hayes Begin Work

1970 ☆



Hayes Manufacturing was born. They decided they wanted to move their families out of the city and

Move to Manton, MI

in the small town of Manton in Northern Michigan. Along with their wives, Carol and Marilyn, the brothers dug the footings for t he building in the spring of 1972, and were open for business in June of 1973 as only the second business in the R.W. Harris Industrial Park. 1970

bought property for the construction of a new building

Marilyn Hayes Begins Work



1980

Holly Miller Begins Work



Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining

Clay, opened a machine shop called Rayclay

In 1966, Ray and Betty Hayes, along with Ray's brother,

Hayes Manufacturing Begins Making Couplings

other jobs. ∯: 1981

Marie McDougall Begins Work

1993

deciding to stay at his full-time job at Chrysler. Ray and

job-shop until it eventually became a full-time endeavor.

Move to Fife Lake, MI

1990

Clay was with the business a few months before

Clay was with the business a few months before

Betty continued to work and build the business as a

deciding to stay at his full-time job at Chrysler. Ray and

1990

Carol and Marilyn Become Owners Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and

P 1995 Penny Challender Begins Work

Betty continued to work and build the business as a

job-shop until it eventually became a full-time endeavor.

Penny Challender

1999

2000

☆ 2001

Shop Floor Addition

IS09001 Certified

Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

Warehouse Addition

1995 Sam Runkel Begins Work



1999

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2000

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Clay was with the business a few months before

Jeff, Jim, Carol and Marilyn Retire

Clay was with the business a few months before

deciding to stay at his full-time job at Chrysler. Ray and

Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

deciding to stay at his full-time job at Chrysler. Ray and

Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

2007

2010

Warehouse Added

Mike Lawson Begins Work

deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

Clay was with the business a few months before

Clay was with the business a few months before

Shipping Department Addition

2004

2011

Holly, Marie, Mike, Penny and Sam

Clay was with the business a few months before

Clay was with the business a few months before

deciding to stay at his full-time job at Chrysler. Ray and

job-shop until it eventually became a full-time endeavor.

Betty continued to work and build the business as a

Become Owners

job-shop until it eventually became a full-time endeavor.

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Betty continued to work and build the business as a

2015 ≅

2012

2011

Clay was with the business a few months before deciding to stay at his full-time job at Chrysler. Ray and Betty continued to work and build the business as a job-shop until it eventually became a full-time endeavor.

ISO14001 Certified

Begin Lean Journey

Certified Woman Owned In 1966, Ray and Betty Hayes, along with Ray's brother,

Clay, opened a machine shop called Rayclay Manufacturing in a small garage in Rochester, Michigan. They started out working part-time while maintaining other jobs.

Clay was with the business a few months before

資 2012

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